

AG TRANSPORT, s.r.o.

ZPRÁVA Z AUDITU

Recertification

AG TRANSPORT, s.r.o. ZPRÁVA Z AUDITU

ID Klienta:	CMPY-039925
Klient/Adresa:	AG TRANSPORT, s.r.o. Průmyslová 1141 686 01 Uherské Hradiště Česká republika
Požadované normy:	ISO 14001:2015, ISO 45001:2018
Specifikace auditu:	Recertification
Datum auditu:	Uherské Hradiště , Czech Republic: 13-Březen-2025 do 14-Březen-2025
Auditor (role):	Pavel Časta (Vedoucí auditor, Uherské Hradiště , Czech Republic) Elena Stibůrková (Expert, Uherské Hradiště , Czech Republic)
Předmět auditu a certifikace:	<i>Sídlo firmy: AG TRANSPORT, s.r.o., Uherské Hradiště , Czech Republic</i> ISO 14001:2015: Mezinárodní silniční motorová doprava nákladní. Jeřábnické práce. Vazačské práce. Těžká a nadrozměrná doprava. Exclusions from scope: N/A ISO 45001:2018: Mezinárodní silniční motorová doprava nákladní. Jeřábnické práce. Vazačské práce. Těžká a nadrozměrná doprava. Exclusions from scope: N/A

Celkové hodnocení:

Žádná opatření nejsou požadována

The management system was found to be fully effective. (no nonconformities issued)

HODNOCENÍ VEDENÍ

This visit was carried out as recertification audit aiming to assess continuous compliance with requirements of the ISO 14001:2015 and ISO 45001:2018 standards. Compliance with both mentioned standards as well as specified requirements, was observed during the audit and justified. KPIs are determined and monitored in frequency stated in internal procedures for all key processes and activity. It was justified that results of measuring and monitoring are reported to periodical management meetings and are used to improve the company performance.

Resources needed to maintain and improve the management system of the organization and to achieve its goals are allocated in sufficient extent. The infrastructure and work environment correspond to the nature of the activities that the organization performs.

The core processes as well as other support and managing processes are implemented as described in the Map of Processes and maintained.

Processes provided externally include activities of an authorized person for occupational health and safety and fire safety, waste disposal. The effective management of these processes was demonstrated during the audit by the submitted evidence.

No non-compliance was identified during the audit.

Interviewed persons were aware of the company policy, objectives that they were involved in as well as risks relevant to activities they are responsible for and measures they must follow.

The workers representative in OHS matters was elected by the employees for another term and his responsibilities and authorities are clearly defined.

The organization provides medical examinations, health and safety training, first aid training and fire protection training to the extent of legal requirements. Provision of health care to employees is ensured by a contracted doctor based on requirements of Act no. 373/2011 Coll. and Decree no. 79/2013 Coll.

Operational controls are set up in the organization based on activities performed, risks identified and related legal requirements, resp. internal requirements of the organization. All activities relevant to health and safety issues are sufficiently controlled with internal procedures. All employees interviewed were sufficiently aware of them.

The management system was assessed as fully operable although one opportunity for improvement regarding the way in which operational controls carried out by managers are recorded was commented on during the audit.

SWOT ANALÝZA

Silné stránky	<ul style="list-style-type: none">○ Top management support for building and improving the integrated system○ Very effective adoption of good practice examples from customers○ An expanded system of monitored and analyzed KPIs supporting the decision-making process○ Very professional execution of internal audits
Slabé stránky	<ul style="list-style-type: none">○ In some cases, activities set to achieve defined goals do not have a clearly measurable success parameter.○ More employees could be involved in control activities.
Doporučení	<ul style="list-style-type: none">○ The demand for the company's specialized services exceeds its current capacities
Nebezpečí	<ul style="list-style-type: none">○ growing legislative requirements for occupational safety and sustainability○ lack of competent labor force in the market

INTERTEK MODEL VYSPĚLOSTI SYSTÉMU

Popisy výsledků jsou obecně platné pro všechny systémy řízení a nemůžou být upraveny auditorem, což umožňuje konzistenci interpretace a standardizace výsledků auditu na celém světě. Výsledky auditu poskytované vaší organizací slouží pouze pro účely benchmarkingu a jsou založeny na vyhodnocení auditorů.

Management

Odpovídající -
zavedený

Existuje záznam o řízení závazku, spokojenosti zákazníků, znalost/informovanost o firemní politice a cílech firmy je prokazatelná u většiny zaměstnanců. Odpovědnost a pravomoce jsou definovány, pochopeny a podporovány údaji, trendy a spojenými KPI. Přezkoumání systému managementu je kompletní a je zřejmá podpora většiny zaměstnanců. Záznamy jsou kompletní a poukazují na pozitivní trendy.

Interní audity

Odpovídající -
zavedený

Interní audity jsou prováděny v pravidelných intervalech a to v závislosti na důležitosti systému managementu. Údaje jsou shromažďovány, analyzovány a pravidelně prozkoumávány vedením společnosti. Výsledky interního auditu jsou propojeny s výkonným systémem managementu. Auditorský tým je proškolený, nestranný a objektivní ve svých přístupech. Záznamy z auditu jsou vzhledem k obsahu jasné a stručné a jsou podpořeny nápravnými opatřeními. Vedení společnosti je zapojeno do procesu nápravných opatření a tím je zajištěno včasné provedení a účinnost výsledků.

Nápravná opatření

Odpovídající -
zavedený

Efektivita nápravných/preventivních opatření je předvedena v praxi. Existují záznamy o nespokojenosti zákazníků, interních auditech, záručních analýzách, defektech, vnitřních měřeních a dodavatelských výkonech. Proces zahrnuje záznam o účinnosti a o nápravných opatřeních. Existuje záznam o nástrojích, používaných při řešení problémů.

Průběžná zlepšení

Odpovídající -
zavedený

Datové toky jsou používány jako zdroje řízení neustálého zlepšování. To může zahrnovat politiku kvality, cíle, výsledky auditu, datové analýzy, CAPA a kontrolu managementu. Existuje pár záznamů o pokrokových technikách, které jsou používány během zlepšovací procedury. Ekonomické benefity jsou pochopeny.

Provozní kontrola

Odpovídající -
zavedený

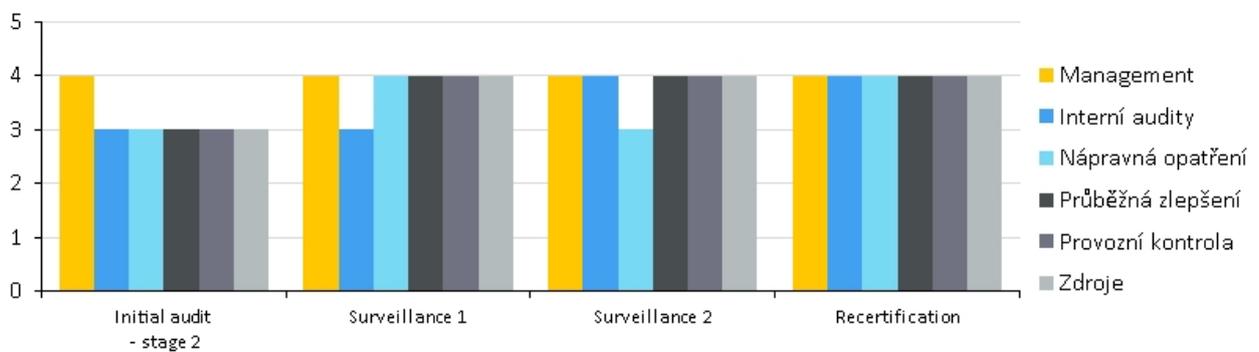
Realizace produktu jsou naplánovány a vyvinuty. Plánování realizace produktu je v souladu se všemi ostatními procesy managementu. Cíle, požadavky produktu, prostředky pro dodatečné dokumenty a zdroje, ověřování, testování a záznamy jsou zhodnoceny jako odpovídající. Proces je trvale fungující. Veškeré údaje jsou shromažďovány a slouží k ověření zlepšení účinnosti realizace produktu s průkazností o zřejmém zlepšování trendů. Některé údaje jsou propojeny s důležitým obchodními faktory.

Zdroje

**Odpovídající -
zavedený**

Zdroje potřebné pro řízení systému managementu jsou plně definovány a použity. Zlepšení jsou monitorována a zaznamenávána v oblastech jako například spokojenost zákazníků, neustálé zlepšování, snížení zmetkovitosti a odpadovosti. Kompetence v rámci organizace jsou definovány a zdokumentovány.

Intertek model vyspělosti systému



Hodnocení: 5=Efektivní - výkonný | 4=Odpovídající - zavedený | 3=Splňující účel | 2=Rozvíjející se | 1=Neprůkazný

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SOUHRN ZJIŠTĚNÍ

	Méně důležitý	Důležitý
Vystaveno během současné aktivity	0	0

Příležitosti pro zlepšení byly identifikovány:

Yes

STAV ZJIŠTĚNÍ Z PŘEDCHOZÍHO AUDITU

Follow-up zjištění vystavených při předešlém auditu:

Prior assessment resulted in no non conformities.

SHRNUTÍ:

Stav systému řízení je shrnutý níže:

Procesy sledování a udržování shody s právními a jinými požadavky

The process for monitoring and maintaining compliance with applicable requirements is fully implemented. The process is owned by the Managing Director, and an external specialist is also used to monitor new and changed legislative requirements, who reports on any expected changes. All legal and other obligations are listed in the current version of the Register of Legal Requirements, rev. 21 January 2025. The Register is split into sections Air Protection, Waste Management, Chemicals, Environment in General, Health and Safety, Standards and Other requirements.

The last compliance assessment was carried out by the Managing director on February 20, 2024. All components of the environment, occupational safety and fire prevention were assessed. The assessment showed that the requirements applicable to the organization's activities are identified and the company complied with these requirements at the time of the assessment, except for two items related to water management and handling of chemicals. At the time of the audit, both items were fixed, and full compliance was noted during the audit.

Over the course of the year, compliance with the specified requirements was verified by senior employees during daily activities, set operational controls and internal audits at the organization's premises. An Inspection Plan is developed for each project and inspections are carried out during transport and at the customer's site. Records of performed inspections are kept in the project folder. The Employee representative in OSH matters is also informed about the results of the compliance assessment as well as the results of regular OSH checks.

The process is deemed to be implemented and used effectively.

Posouzení realizace/implementace vztahující se k významným environmentálním aspektům

The process of identification, assessment and management of environmental aspects as documented in the clause 6.2.1 of the Manual is effectively followed. The Register of Environmental Aspects has been last updated on 22 February 2024. Aspects are assessed in the groups Technological processes of work with a crane, Trucking, Infrastructure, maintenance, Storage, Headquarters and its operation, External surfaces, Activities of the tenant in the premises. None of the environmental aspects was evaluated significant.

The results of the assessment of aspects in February 2024 indicates that the most serious aspects for the organization relate to Fuel pumping – emergency leaks when refuelling on the company premises, emergency accidents & spills of oil substances during transportation, and emergency gas leak during gas heating in the company premises. Additional measures have been taken to minimize also these aspects.

The process is judged to be implemented and used effectively.

Among the chemical substances, various engine and other oils are used the most. A local gas station is operated in the area to support the organization's activities. All chemicals approved for use are listed in the "Chemical substances

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and mixtures" register, which was revised after a compliance assessment was carried out in February 2024. Safety data sheets were available for all sampled chemical substances at workplaces on the company premises. All chemicals are preserved at safe locations, properly labelled, emergency kits well equipped and located closed to the area.

Water and gas intake, power take-off are controlled by the contract with suppliers. Records of water and energy consumption are regularly monitored.

Electricity consumption decreased by 15.7% in 2024 compared to 2022. Gas consumption decreased by 27.5% in 2024 compared to 2022. Petrol consumption increased in 2024 by 8% compared to 2022, which corresponded to the increased number of transports.

Waste management process is implemented. The Waste register is managed by an authorized organization in compliance with applicable legislation. The most important wastes are those under the code 13 02 08 Other engine, gear and lubricating oils (6.0t), 17 04 05 Iron and steel (3.12t) and 160 107 Oil filters (1.67t). Waste is separated at the place of its generation. Collection bins are labelled properly.

The process is implemented effectively and in accordance with legislative requirements.

Závěry týkající se povinných požadavků

Management review: A management meeting addressing operational matters is held two times a month, attended by senior staff of the organization. The agenda under discussion includes reporting of monitored KPIs, the status of business orders, operational issues, change requests and other items as needed. The management system is reviewed by management at annual intervals. The last management review was last performed on March 28, 2024, and the agenda included all items required by both standards. The structure of the review inputs and the review outputs corresponds to the requirements of the audited standards. All inputs have been commented in detail, supported by solid data and referred to number of appendices with data collected in observed period and analyses of stated KPIs. The management review meeting also included commentary on the impact of the company's activities on global climate change and confirmed the company's goals for 2025.

The Internal audit process is carried out in accordance with the procedure. The audits are planned in the audit program managed by the Managing director. In 2024, one full system audit was carried out, which covered all the requirements of both standards and all the processes from the Process Map. On 10 March 2025, the last full system audit was carried out by an external auditor. The records show that the audit was carried out with due care. All the findings from the internal audit were discussed at the management meeting and appropriate measures were taken. At the time of writing, most of the non-conformities had already been closed. The three remaining measures are in progress and their status is regularly monitored at management meetings. The process appears to be reliable.

No non-conformity has been raised during previous audit visit. Currently no non-conformity is opened.

Improvement is reviewed throughout the system in management reviews, risk analysis and business initiatives.

Significant improvements implemented in the past period related to the purchase of new trucks to ensure sufficient capacity for customers and improve the company's environmental profile.

Corrective actions, customer complaints and internal audit findings are managed by the Managing director. The records were available in the internal information system. Corrective actions taken based on findings of internal audits

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conducted in 2024 and 2025 were sampled for initiation, tracking and closure. Actions were taken both for nonconformities and for all findings assessed as opportunities for improvement, which is a positive finding from the audit.

Regarding risks and opportunities, the management process is fully implemented. The basic risks and opportunities are presented in the SWOT analysis and are considered when defining the objectives for the following period. Identified internal and external issues are assessed from the perspective of risks and opportunities. Risks and opportunities of activities related to the environment and work safety are managed separately both in the company's premises and at the customer's location. The risk and opportunity management process is very appropriately structured. It ensures that all significant risks are mitigated through measures taken and that opportunities with sufficient improvement potential are implemented in the form of company objectives. Examples of risk and opportunity management were presented during the audit.

Operational controls are set up in the organization based on activities performed, risks identified and related legal requirements, resp. internal requirements of the organization. Appropriate operations control was verified at all workplaces audited. All environmentally and OHS relevant activities are controlled and adequately monitored. All monitored key EMS and OHS criteria are documented in the "Monitored selected Indicators" tab and statuses are reported at prescribed frequency to management meetings. Compliance with sampled legal requirements was justified. Compliance with internal requirements and sampled legal requirements, was confirmed.

All relevant operational risks, i.e. mechanical hazards, chemical hazards, noise hazards, pressure/vacuum hazards, access hazards, manual handling hazards, slip/trip/fall hazards and traffic movement hazards as well as environmentally relevant aspects were reviewed during an internal audit dated April 19, 2024.

Water and gas intake, waste-water disposal and power supply are based on contracts with relevant suppliers. Chemicals are used in limited quantities and in accordance with an internal procedure. Only those chemicals that have been approved are used. Specific areas are reserved for the storage of chemicals that meet legislative and internal requirements of the company. Chemicals in stock are preserved at safe locations, properly labeled, emergency kits well equipped and located closed to the area.

Produced waste is identified, collected in appropriately labelled containers and handed over to companies that are authorized to handle waste. Records of produced waste are kept in accordance with legislative requirements and aggregate figures are reported via ISPOP as required by the law.

The company considers the life cycle approach to the extent that it can have an impact on it. The company can affect the storage of material, activities related to service, transport to customer sites and, to a limited extent, waste production on site. These activities are considered in the assessment of environmental aspects.

Fire regulations and Fire emergency instructions are in place. An emergency kit and a portable fire extinguisher are in designated areas. Emergency drill is performed regularly, last April 2, 2024. Compliance with internal procedures was justified.

Personal protective equipment is allocated in accordance with the results of the risk analysis.

Changes review: No significant changes have been made to the organization, its organizational structure, processes, key responsibilities and activities since the last audit. A partial renewal of the company's fleet has been carried out in accordance with the organization's current strategy.

Compliance with legal requirements is observed at periodical operational checks by an external environmental expert and at internal audits. The process of identifying new or changed requirements is ensured by the company's top managers in cooperation with an external OSH expert. The process was assessed as effective and compliant with all

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applicable legal requirements.

The effectiveness of the system in regard to achieving client's objectives was proven during the audit. The company's objectives are based on the company's long-term strategy, the results of the risk and opportunity assessment, legislative requirements, customer feedback, internal audits and operational controls carried out during the year. In 2024, the company implemented 10 objectives, of which 6 were focused on improving the level of the environmental management system and gradually increasing the performance of the safety system at work. It was verified that the progress of the goals is continuously monitored by the organization's management at regular management meetings. The process was verified, for example, for objective No. 3 Zero environmental accidents, objective No. 5 Reducing the number of work-related injuries and objective No. 6 Adjusting the internal checks system. For 2025, the company defined ten new objectives, of which 6 are focused on more efficient use of resources and increasing safety at work.

Use of mark & certificate: The certificates are posted in the entrance hall and in the meeting room and are the correct version. The Intertek logo is presented on the company's website in accordance with Intertek rules.

Verification of site notes: Site notes were verified, and it was found that they are in accordance with the assignment.

The scope remains valid and there are no non-applicable clauses.

All positions are considered in current version of the organizational structure. Responsibilities and authorities are allocated for each position in internal procedures and job descriptions.

A training plan includes all mandatory training and professional training required by key customers. Records related to Health and Safety and Fire Protection training, Environmental protection rules, Emergency preparedness and response training, Lifting Equipment training, Work at Heights training attended by employees in 2024 and 2025 were reviewed. Internal communication is organized through regular meetings. Executive and Managing director are assigned to communicate with external entities within the specified scope.

The workers representative in OHS matters and his responsibilities and authorities have not changed since the previous visit. The implemented process allows employees to participate in influencing OHS measures. The company also implements a Policy on Slavery and human trafficking, a Sustainability policy and a Whistleblower policy.

All key documents, procedures and forms checked during the audit were listed at "Masterlist of controlled documentation" and all documents were controlled with a name, version and approval date. Information is controlled in both paper and electronic format.

It was verified that the Integrated Management System is fully implemented and in compliance with audited requirements of ISO 14001:2015 and ISO 45001:2018 standard.

Vyhodnocení plnění postupu vyhýbání se nebezpečí a rizika

Internal procedures for risk identification, risk assessment, adoption and implementation of measures are adequately managed. To reduce the risks of the organization:

- Performs regular risk assessments by competent and experienced persons,
- Performs regular operational checks at workplaces,
Ensure regular training of all employees,
- Informs employees of external organizations about local occupational and health safety risks before they can enter the premises,
- Work instructions and policies are issued for more significant risks,

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- Employees are assigned PPE and employees undergo regular medical examinations,
- The organization's management maintains suitable working environment and communicates frequently OHS issues with all staff.

The organization's activities for which hazards are identified and assessed are listed in Administration, Workshop (assembly pit, vehicle repairs, work with tools, operation of handling trucks, driver clerk, storage, lifting equipment) and Building cleaning sections. The activity is carried out in accordance with the document Risk search methodology Q 06 using the RoVS methodology. Risk reduction measures were verified on site in more detail, e.g. for activities in the assembly pit and activities during vehicle maintenance and repair.

From the risk analyses, it is clear the most serious risks for the organization are the risks of dripping when pumping fuel, pumping oil into the tank and emergency gas leak. The organization has adopted and implemented appropriate measures for all these risks. At the time of the audit, these and other reviewed risks were well controlled.

Mitigation, or preventive measures include the allocation of adequate PPE, regular training of employees, inspections at working places and reporting of outputs at operative meetings of the organization's management. It was verified that the organization promptly responds to changed customer requirements regarding OSH, e.g. a request for gloves with higher finger protection.

There was no serious or fatal accident since the initial certification in 2022. Four Lost time injuries are documented in the Injury book for the year 2024. All accidents were properly documented, investigated and preventive measures implemented.

Přezkoumání a vyhodnocení výkonnostních trendů klienta od poslední certifikace/recertifikace (během recertifikačního a posledního dozorového auditu před recertifikací)

This was a recertification audit to verify continuous compliance with selected requirements of ISO 14001: 2015 and ISO 45001:2018 standard. No serious customer or any other interested party complaint that would require any change in the system or processes was identified since previous recertification audit in 2022. The process of corrective actions and incident investigation is efficiently deployed and used in practice.

Zjištěné příležitosti pro zlepšení

OFI: Although the company's activities are sufficiently implemented and monitored, it is not clearly defined for checks carried out by managers whether the operations checks must also be documented. The company should consider this situation and, if deemed necessary, adjust current practice.

Závěry týkající se procesu hodnocení rizik / ošetření rizik

The methodology of risk management in the organization is documented in Chapter 6 of the Integrated Management Handbook. The risk analysis of processes is carried out jointly by a team of employees consisting of the Executive Director and the people responsible for individual departments. When assessing risks, the team takes in to account internal and external issues and requirements defined in the Organizational Context. The main risks and opportunities are identified and evaluated in the SWOT analysis.

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Environmental and health and safety risks are identified and evaluated for activities carried out on the company's premises, for transportation and implementation of activities at the customer's premises. Risks related to projects are managed individually for each project, which was verified during the audit on the presented order.

General, environmental and health and safety risks are reassessed regularly once a year. The process is clearly described, responsibilities and authorities for the individual steps of the process are clearly defined in the Manual. Criteria for evaluating the Risk Level are defined for general company risks, environmental risks and OH&S risks. For risks rated as Significant, an Action Plan containing mitigation measures is created and implemented. Implementation of measures is tracked and a decision on the sufficiency of measures is made by the risk owners.

Significant risks are identified, related measures are implemented, monitored and reported within the organization.

Overall, the risk assessment and risk treatment process were assessed as implemented and used in practice.

Závěry týkající se kontextu organizace.

The requirements of Chapter 4 of the audited standards are adequately addressed in Chapter 4 of the Integrated Management Manual. Internal and external issues have not changed significantly since the previous audit and are documented to a reasonable extent in the SWOT Analysis of AG Transport s.r.o., rev. 23 January 2025. External issues are documented in the Register of External Issues. Political, economic, social, technical and technological, legislative, environmental and competitive aspects are considered. The most significant issue identified is Compliance with legislative requirements, for which the company has taken appropriate measures as well as on two identified occasions.

Internal aspects are defined for Management, Employees, Communication, QEMS Level, Working Environment, Control Systems, Documentation, Technology and Infrastructure, Contractual Relations, Information System, Finance, Road Transport-Cranes-Excessive Loads, Unexpected External Influence. A total of 18 high risks have been identified for internal issues, for which measures have been set, and 7 opportunities have been considered by the company's management at a management meeting.

The Stakeholders as documented in the Manual are owners, customers, external providers, employees, neighbourhood and the state. Requirements and expectations specified for each stakeholder correspond to the activities that stakeholders provide for the organization or that the organization provides for stakeholders. Currently, 10 High Risks and 6 Opportunities are being managed, for which the company has taken risk management measures.

A new customer request was also considered, requiring the company to equip its employees with specific PPE, to which the company responded.

The impact of the organization's activities on climate change was assessed by the organization as negligible.

The context of the organization and its content was reviewed and assessed as appropriate at the last management review meeting on October 11, 2024.

Wording of the scope remained without any change since previous visit, and it is documented in the Manual as follows:

Cz: Mezinárodní a vnitrostátní silniční motorová doprava nákladní včetně těžké a nadměrné. Služby práce s jeřáby a vazačské práce.

En: International and domestic road freight transport, including heavy and excessive. Crane work and binding work.

The processes documented in the Process Map and related procedures and instructions are set up appropriately to ensure the effective functioning of the integrated management system, including compliance with applicable regulatory requirements, which was verified during the audit.

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The activities of the organization are performed in a one-shift mode.

Doplňující informace / nevyřešené záležitosti

n/a

Komunikace / Změny v průběhu návštěvy (je-li aplikovatelné)

The audit has been executed in compliance with the Audit plan. All processes and requirements of ISO 14001:2015 and ISO 45001:2018 were considered and effectively examined as mentioned in the Audit plan as executed.

Odkazy k přílohám (dodatkům):

Audit plan (as executed)

Yes

Audit byl proveden podle plánu auditu v souladu s cíli auditu, předmětem certifikace a délkou (na místě a mimo) tak, jak je stanoveno v plánu auditu

Confirmed.

Došlo k nějakým změnám v rozsahu certifikace?

No

Došlo k nějakým změnám v počtu zaměstnanců?

No

Došlo k nějakým změnám adresy?

No

Byly přidány nebo odstraněny nějaké lokality?

No

Došlo k nějakým dalším změnám?

No

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DOPORUČENÍ VEDOUcíHO AUDITORA

Doporučení vedoucího auditora pro ISO 45001:2018

The management system is in conformity with the audit criteria and can be considered effective in assuring that objectives will be met. Continued certification is therefore recommended.

Doporučení vedoucího auditora pro ISO 14001:2015

The management system is in conformity with the audit criteria and can be considered effective in assuring that objectives will be met. Continued certification is therefore recommended.

DALší NEBO DODATEčNÁ DOPORUčENí HLAVNíHO AUDITORA

n/a

POTVRZENí KLIENTA

Z10_ClientRepresentativeName	Mgr. Tomáš Kepič, Managing Director, tkepic@agtransport.cz
Převzal:	Mr. Antonín Guriča, agurica@agtransport.cz

Tato zpráva je založena na vzorku důkazů shromážděných během auditu; proto nejsou její výsledky a závěry zcela jisté. Tato zpráva a celý její obsah je předmětem nezávislého předchozího posouzení a rozhodnutí týkajícího se udělení či obnovení certifikace.

Tato zpráva a veškerý její obsah jsou důvěrné a zůstávají majetkem společnosti Intertek.
Zpráva vydána v 16:05 GMT dne 20-Březen-2025